



Tandem Group specializes in STRATEGY, ORGANIZATION, & LEADERSHIP DEVELOPMENT. With 25+ years of experience and time-proven methods used at companies such as the DEPARTMENT OF ENERGY, GOOGLE, AND COMCAST, we create COMPELLING STRATEGIES, instill NEW BEHAVIORS, shift MINDSETS, and EQUIP LEADERS to take themselves and their organizations to the next level of PERFORMANCE. We bring BIG FIRM EXPERIENCE in a small firm package that is PERSONAL, CUSTOMIZED, AND DELIGHTFUL.

WHO WE ARE:

- For over **25 years**, **Tandem Group, Inc** has been dedicated to helping senior leaders accelerate growth and change to produce **exceptional results**. With **Carolyn Hendrickson and Sylvia Min McCray's** expertise in strategic planning, senior team alignment, large-scale culture change, organization design, and employee engagement, they help clients achieve breakthrough results.
- Tandem Group has worked with premier organizations with revenues ranging from \$500M to **Fortune 500 companies** and from **non-profit** and **academic institutions** to **small founder-led firms** across most industries.
- We specialize in working with senior leaders in companies and agencies to help **achieve their goals and aspirations more easily** and quickly. We make organizations more effective in producing results and increase their ability to grow and adapt over time.
- We focus on the ABCs of effective organizations, namely, **Alignment, Behavior, and Change**. We help clients adapt to business challenges with high degrees of alignment, practice the disciplines of high-performance leadership behavior, and build capabilities to lead and sustain change.
- We are a high performing team of **senior practitioners** who are exceptionally skilled at working with top executives and their leadership teams to address agency challenges. The outcomes we produce and the **deep lasting client relationships** we have built have elevated our firm's reputation.
- We respond to issues promptly with regular, clear communication and provide **realistic, tangible** project milestones to assist senior leaders in achieving their **desired results**.

WHAT WE DO:

We specialize in **Strategy, Organization, & Leadership** consulting focused on **Strategy Alignment, Organization Behavior, and Leading Change**.

- **ALIGNMENT** - *Aligning leaders and the organization for strategic advantage.*
Alignment Services:
 - ✓ Vision And Strategy Development
 - ✓ Leadership Team Alignment
 - ✓ Strategy Execution Support
 - ✓ Organization Structure Design
- **BEHAVIOR** - *Shifting thinking and action for greater impact.*
Behavior Services:
 - ✓ Organization & Leadership Assessments
 - ✓ High-Performance Team Development
 - ✓ Organization Culture Change
 - ✓ Leadership Coaching & Training
- **CHANGE** - *Increasing capability to effectively lead and sustain change.*
Change Services:
 - ✓ Transformation Roadmap Development
 - ✓ Communication And Engagement Strategy
 - ✓ Implementation Of Large-Scale Change
 - ✓ Talent Strategy and Succession Planning

CLIENTS:



CONTACT US:

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